

Achieve[®]

Volume 2, Issue 1, 2009

AMAZING LEADERS CROWN

Holly Chen & Barry Chi
help others find success

Top Achievers converge
in the city of dreams

Your Dreams, Your Future
Earn an invitation to ACHIEVERS '09

achieve this



We are the answer to this economy.
We've got the right products, programs and plan.
Thanks to you, we've got the right people.

Together, we are **Amway**
GLOBAL™

And when we work together, no one can touch us.
That's why we are at the top of this industry.

And that's true success.

ACHIEVERS '08

page 2

See the sights, the sounds,
the memories.

Achievers belt out the hits with
Rock Band at the Welcome Party.

The best and the brightest stars in
the Amway Global galaxy were shining
at the five-diamond Venetian Resort
in Las Vegas for Achievers '08...
the biggest business conference
and celebration event of the year.

Guests enjoyed five days of star
treatment... world-class entertainment,
exclusive parties, private shows,
glittering paparazzi and fantastic
cuisine... all in celebration of their
spectacular, stellar achievements.

Who was invited? Only those
who achieved success as
Founders Platinums or above...
an extraordinary accomplishment.

ACHIEVERS '09

the once-in-a-lifetime event
in Orlando that will celebrate
50 years of free enterprise.

See back cover

CELEBRATING SUCCESS

page 6

Amazing entertainment and
magical celebrations.



PERFECT PARTNERSHIP

page 14

Meet Holly Chen and Barry Chi, CROWNS
plus more bright Amway stars.



TRUE SUCCESS

page 36

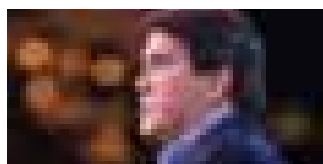
Find out how to make your
dreams your future.



LEADER'S PROFILE

page 43

Bill Hawkins, Executive Diamond and
outgoing IBOAI chair... learn his secrets
of success.



Achievers'08

THIS IS FOR YOU

Las Vegas: City of Dreams

FUN FACTS

4,605

The number of IBOs at Achievers '08

13

Types of pasta served at the Welcome Dinner

24

Number of celebrity look-alikes at Achievers '08

10

Number of actual celebrities at Achievers '08

3

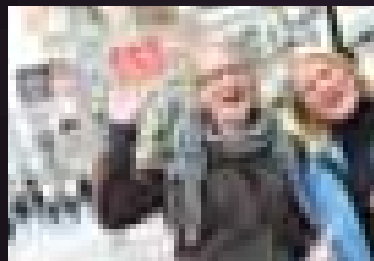
Number of Rock Band videogame stations where IBOs could rock out like their favorite musicians

110

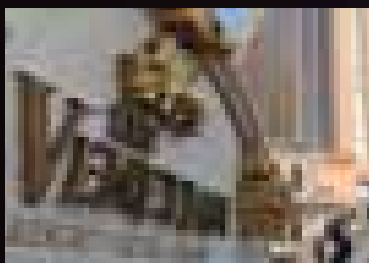
Number of shops and restaurants in The Venetian

8,108

Number of suites inside The Venetian



New pins had fun shopping for new baubles at The Grand Canal Shoppes... full of couture from world-renowned designers.

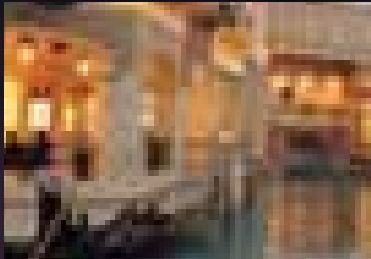


The Venetian is the brightest star in Las Vegas – a city that can be seen from space – a fitting place to host our own brightest stars.



Achievers indulged in soothing facials, rejuvenating massages, and purifying wraps at the Canyon Ranch SpaClub.

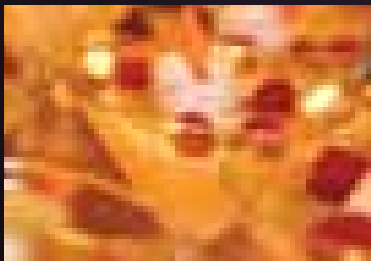
Glitz. Glamour. Vegas.



Guests were treated to authentic gondola rides along the quarter-mile Grand Canal within the resort, an amazing re-creation of Venice, Italy.



Amway Global Achievers captured memories at The Venetian Las Vegas, a five-diamond luxury resort with the city's most elegant casino.



With 19 remarkable restaurants and six award-winning chefs, The Venetian provided magnificent cuisine for our deserving guests.



A cappella group Mosaic on stage at Achievers.

Favorite Treat

Canyon Ranch SpaClub

Pete and Lisa Herschelman
Concord, California

Best Part

"Spending time with other Achievers and our upline."

Lisa and Conrad Hall
Hermosa Beach, California

Most Impressed

"The hotel is unbelievable. You could get lost in here – it's just beautiful."

Brian Griffith
Barbados

Kick it up

What's the most important part of true success?
Realizing you have unlimited potential.

You can't buy a ticket to Achievers.
You have to earn it.

This is success you can feel.
This is achievement you can touch.
This you can take to the next level.






CELEBRATING SUCCESS



VH1 host, Comedy Central comedian, and Achievers '08 emcee **Scott Bloom** entertained IBOs with hilarious anecdotes and “celebrity interviews” – in which he interviewed IBOs who loosely resembled celebrities as if they were actually famous.



Musical phenom Michael Cavanaugh, the Billy Joel sound-alike from Broadway’s hit musical *Movin’ Out*, rocked the house. Fans rushed the stage for photos with the pianist and his amazing band.



Compelling harmonies from MTV-award-winning group Mosaic struck a chord with IBOs. The a cappella mix of funk, jazz, hip-hop and opera gave Achievers a live, exclusive preview of the Group's red-carpet Grammy 2009 performance.



**Cost of 1,815 tickets
for an exclusive Phantom
show at The Venetian:**

\$199,650

**Experience of seeing it
with 1,814 of your
closest friends:**

PRICELESS

Two private Achievers performances of Andrew Lloyd Webber's Phantom thrilled audiences with spectacular special effects. Named the #1 show in Las Vegas by the *Las Vegas Review Journal*, the production was developed exclusively for The Venetian.

**"Phantom was awesome!
Loved every moment Christine and Raoul
sang together."**

**Sonya and Jared Hoff
Hanover, Pennsylvania**

Ready for
success?
let's grow!

A man in a blue suit is speaking and gesturing with his hands.

JOE MARKIEWICZ
IBOAI

“We can grow this baby like never before. It is a brand new day. We're attracting the best and the brightest.”

A man with glasses is speaking with an open mouth.

JIM HUNKING
MANAGING DIRECTOR,
CANADA

“The business is about making money and achieving your dreams.”

Two men in suits are standing outdoors. One man is gesturing towards the other.

JIM JANZ
IBOAI

BOB ANDREWS
IBOAI

A woman with short brown hair is smiling.

SANDY SPIELMAKER
VP SALES

“We've never lost sight of the one element that's critical to our success – that's you. You have the vision. You have the leadership. You have the power to effect change. The Amway Global business is propelled by the power of our partnership – a partnership that has only strengthened in the first half century. We look forward to our journey with you. And we are committed to your success.”



“We’re always better if we work together. When we do that and have true partnership – nobody can touch us.”

BILL HAWKINS
IBOAI



CINDY SEEHASE
DIRECTOR,
TRADE DEVELOPMENT

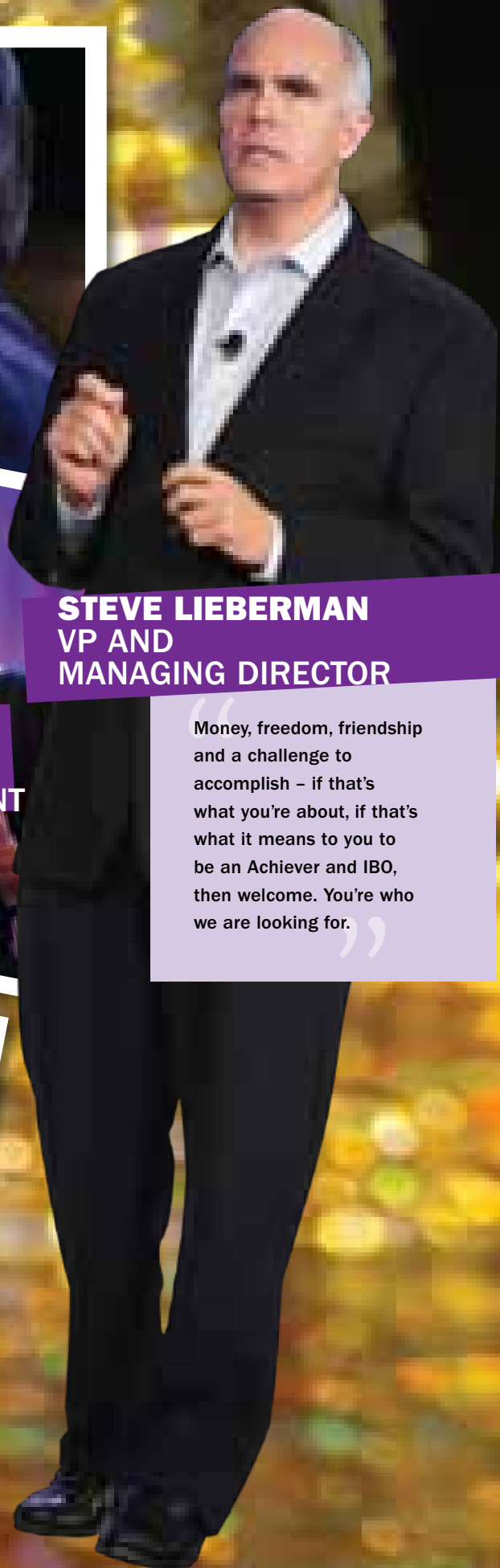


ALISON HAGUE
DIRECTOR, TRAINING



“Right now, this is the place to be. When you ask the legends in our business if they had to do it over again, what do they say? I would dream bigger.”

JODY VICTOR
IBOAI



STEVE LIEBERMAN
VP AND
MANAGING DIRECTOR

“Money, freedom, friendship and a challenge to accomplish – if that’s what you’re about, if that’s what it means to you to be an Achiever and IBO, then welcome. You’re who we are looking for.”



A hand in a dark suit sleeve holds a pair of thin-rimmed glasses. The background is a gradient of red and purple with a subtle grid pattern.

We may look back
several years from now
and remember today.
We have the perfect plan.
The perfect place.
The perfect time. The
perfect people... to build
it big. To crush the
competition and to take
this opportunity wherever
we want to take it. To help
our friends become new
Platinums, Emeralds,
Diamonds.

Bob Andrews

2009 IBOAI Chairman

Now is the time.

Now is the place.

Amway Global and IBOs are moving ahead together.



IT'S MAGICAL

For a first-ever Las Vegas-style feat, Amway Global commissioned award-winning illusionist Jeff McBride to celebrate top Achievers in a mesmerizing performance of magical acclaim. With his unique theatrical blend of pantomime, Kabuki theater and world class sleight-of-hand, McBride made the Chen-Chis, Duncans, Baes, and Shahs appear on stage in a sequence of mystifying, dramatic, and deeply moving illusions.



Holly Chen and Barry Chi **CROWN**

“This is a business of helping others. As leaders, we assume added responsibility for the success of people in our downline. Our only limits are those that we place on ourselves. It’s my job to motivate IBOs and help them break through their barriers!”



Julie and Brad Duncan **CROWN**

“It’s powerful to see our friends recognized for their hard work and achievements. When it’s us on the stage, with people we love by our side and the audience full of people who have helped us, it’s a fantastic feeling.”



Albert and Monica Bae **EXECUTIVE DIAMOND**

“Many of the things others take for granted can be huge stumbling blocks for people new to the United States. Because we faced those same hurdles while growing our Amway Global business, our partners believe that they can find the same success we’ve found.”

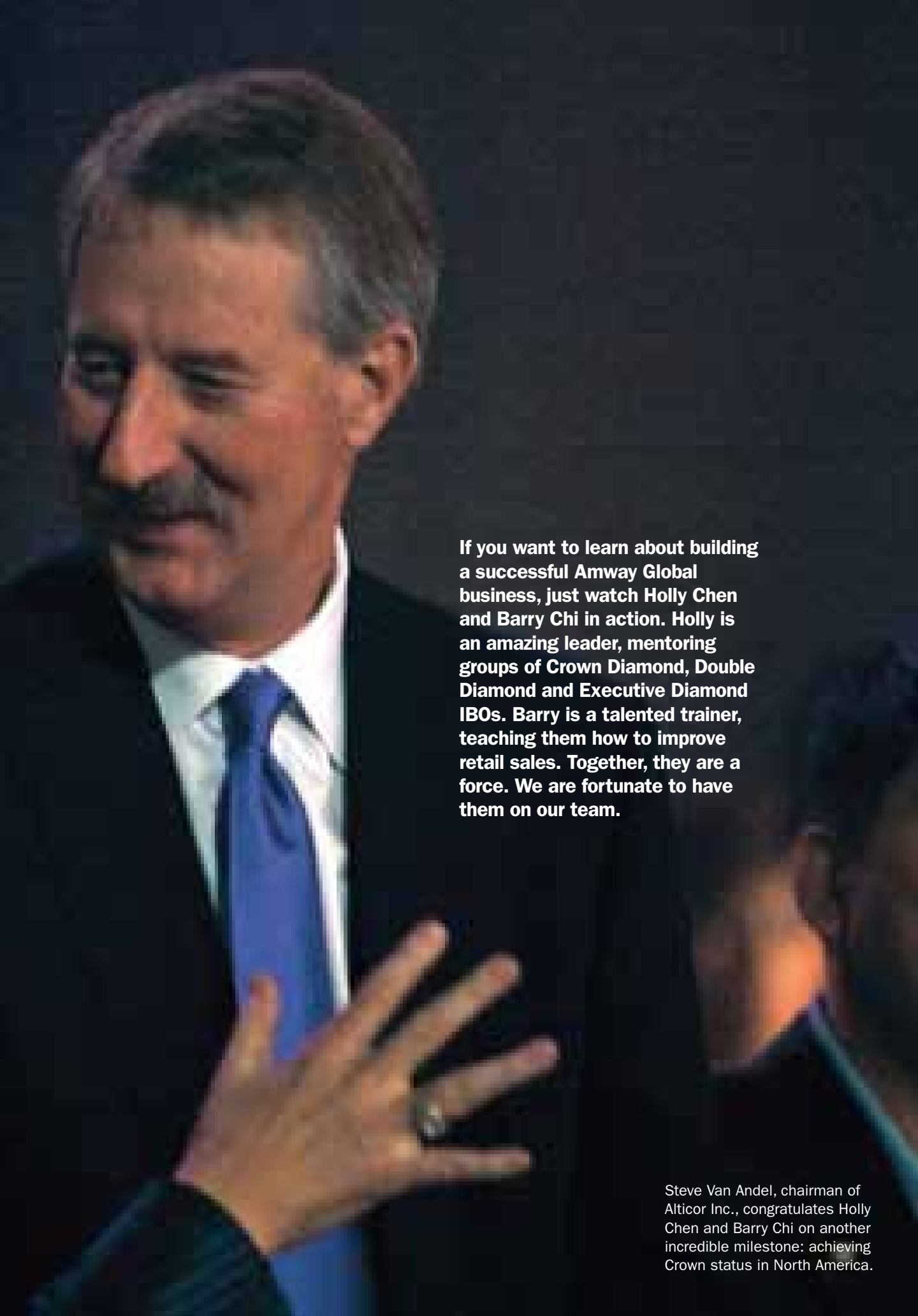


Raj and Sangita Shah **DOUBLE DIAMOND**

“This business – the opportunity and the products – allows us to bring out the best in others and ourselves. We feel like we’re kids again because every single day we do something better, accomplish another goal, see the sparkle return to people’s eyes who have lost hope in their future.”

Perfect **PARTNERSHIP**



A close-up photograph of Steve Van Andel, a man with grey hair and a mustache, wearing a dark suit, white shirt, and blue tie. He is gesturing with his right hand, palm facing forward, with fingers spread. The background is dark and out of focus.

If you want to learn about building a successful Amway Global business, just watch Holly Chen and Barry Chi in action. Holly is an amazing leader, mentoring groups of Crown Diamond, Double Diamond and Executive Diamond IBOs. Barry is a talented trainer, teaching them how to improve retail sales. Together, they are a force. We are fortunate to have them on our team.

Steve Van Andel, chairman of Alticor Inc., congratulates Holly Chen and Barry Chi on another incredible milestone: achieving Crown status in North America.

Amazing Leaders


Holly Chen and Barry Chi **CROWN**

As Amway Global Crowns in the United States with an even larger business in Asia, Holly Chen and Barry Chi move easily through their busy schedules, often booked back-to-back with meetings and international phone calls. They light up the world around them with their enthusiasm and passion for helping people improve their lives and reach their dreams.

Their goal: partner with Amway Global to offer the best business and product knowledge to as many Independent Business Owners as possible at every level of achievement. Along the way, Holly and Barry continually inspire and challenge even their most successful downline to keep moving forward.

"This is a business of helping others," says Holly. "As leaders we assume added responsibility for the success of the people in our downline. Our only limits are those that we place on ourselves. It's my job to motivate IBOs and help them break through their barriers."

"We love Amway Global people, all of the products, and the IBO Compensation Plan. Even more, we love the happiness in our lives and being able to help others find the same happiness and sense of peace."



Fueling leadership in others

There's no better way to learn about building a successful Amway Global business than to watch Holly and Barry in action. Holly's obvious enthusiasm bubbles over as she tells how much she enjoys bringing groups of Crown Diamond, Double Diamond, and Executive Diamond IBOs under her wings to conduct what she describes as "concentrated training sessions." These IBOs are invited because they are leaders in the business, but they are still hungry for information on how to improve retail sales, motivate and train new IBOs and inspire others to build momentum in their organizations.

Achiever snapshot

Holly Chen and Barry Chi...

- Have the most Founders Achievement Awards points at the end of FY08: 64.25
- Are Double Crown Ambassadors in Taiwan as of 2003, Founders Council members in China, and Crowns in the United States
- Were an elementary school teacher (Holly) and an engineer (Barry) in their former lives
- Have come a long way. "I was a child in poverty, and then I was a mother in poverty, but now I'm a grandmother of abundant wealth. And the change is because of Amway," says Holly

**To help children,
Holly and Barry have been funding
projects to build
and furnish
countless schools in
rural China and Taiwan
for many years.**



Sweet life in Vegas.

A dynamic duo

"Holly and I are in complete harmony," says Barry. "She leads, and motivates with her outgoing personality, and I support her in every way."

They agree that good training and education are vital to success. "I work hard to show others how to use the products as sales tools," says Barry. "The key is to use the products, follow the plan, never give up, and always look for your next dream."

Barry loves ARTISTRY® products. He marvels at the quality of the products and revels in being able to express his artistic talents to guide instructors at training centers around the world. He teaches an intensive program that includes a two-hour segment on techniques for applying eye makeup and the concepts of color, lines and texture. Barry also teaches how to demonstrate many other product lines, from the L.O.C.® brand, DISH DROPS® brand to iCook® Cookware.

"Brand new IBOs grow in their enthusiasm when they learn about the science and technology behind products like the NUTRILITE® brand, ARTISTRY brand, iCook Cookware, and other products," says Holly. "When they truly believe in our products, they will be rewarded and their business will begin to take off. The goal is to help IBOs get to this stage within the first three months. The sooner someone experiences success, the sooner they'll understand how our business, like no other, gives back what you put into it."

Family in action

Years of experience give Holly and Barry the confidence to know that most puzzles can be solved with patience and problems resolved with new perspective. "Barry and I have no room for negative thoughts," says Holly. "Why should we? There's so much happiness in our lives. Every day there's nothing but total happiness within us."

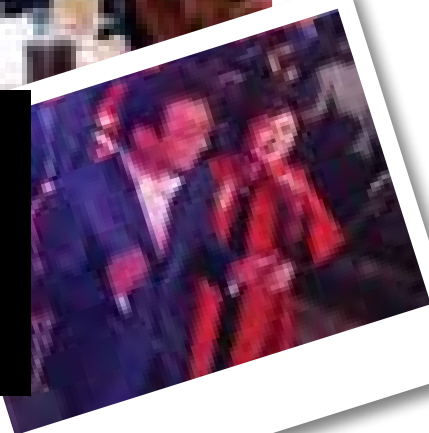
With so much to be thankful for on the business side, Holly and Barry turn thoughts to their two sons and daughter – all of whom are very active in their own Amway Global businesses.

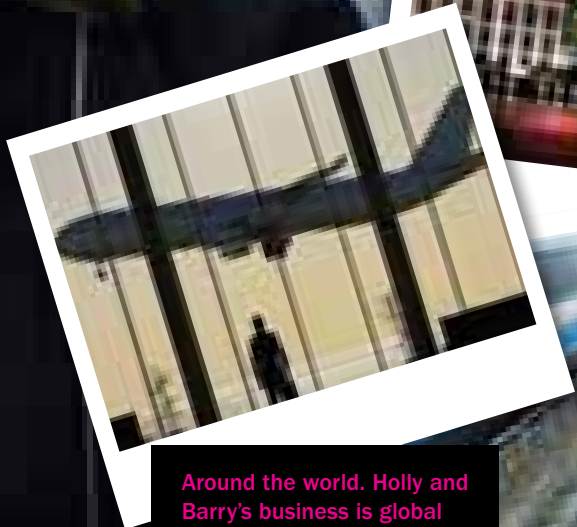
"The business had a big and positive influence on our children," says Barry. "Early on, they learned about respect and politeness with adults, but also how to reflect on problems in order to get through them. In addition to developing excellent people skills, they've developed a strong work ethic. Today, the kids are driven to help others find success in the business. I have complete confidence that they will accomplish every one of their dreams."

Holly and Barry with their daughter Annie and her husband Wayne.



While Holly and Barry have a home in Sparks, Nevada, they usually live out of their suite in the luxurious Bellagio Resort in Las Vegas.





Around the world. Holly and Barry's business is global in every sense of the word. Based in both Las Vegas and Taiwan, they also have business in China, Hong Kong, Japan, Malaysia, Indonesia, Korea, Russia, New Zealand, Spain, Vietnam and Germany.

*We love starting up conversation
as we offer samples.*
Typically people are so grateful, they invite us to talk.
**Be prepared! You never know where your next order
or business opportunity will come from.**



Jungah Han & Wonbo Shim
Minnesota

Taking pride in products, in ourselves.

When Wonbo Shim insisted that he and his wife try out Amway Global products in order to start a business, she was cautious. But then, a product love affair began. "Since I started using DISH DROPS® Dishwashing Liquid all those years ago, my hands look and feel healthier – even in our harsh Minnesota winters. The difference is that our formula contains AHA and moisturizers!" Soon the Shims were using – and loving – many other Amway Global products, and expanding their sales confidence. "With all of the research and documentation behind our products, it's not just 'our opinion' that they're good for us, or that they're the best," says Wonbo. "People respond to quality." Jungah Han says, "Retail sales are an important part of our plan, so using and selling more is a regular topic of discussion at our home meetings... using products is the best way to understand what we sell, and that knowledge boosts confidence levels. When IBOs start retailing and seeing the results right away, it's a huge motivator that helps them believe in themselves and want to keep going." With three children, Sandra, Catherine, and Kristin, the family is constantly on the go – always taking with them a few NUTRILITE® bars to share.

**We gather together with our IBOs
on a regular basis
to tune up our skills,
which then
improves our group's
business performance.**

Paula & Johnny Matos
Dominican Republic

In the business of uplifting others.

Johnny Matos says it revolves around two wonders – “when you grow, and when you help others grow.” Supporting people in their group is a priority Johnny and Paula share. Every day, Paula blocks out time in her schedule to meet or phone IBOs. Johnny responds to impromptu needs. They travel often within the Dominican Republic, the United States, and Columbia, doing business and making sure their people get the personal attention they need to succeed. When IBOs don't make money right away, they become discouraged. That's why, according to Paula, “Immediately, we teach people about building a balanced business by using the products themselves, retailing to customers, and sponsoring others to do the same. We keep them involved and learning through workshops and product demonstrations.” Johnny appreciates Paula's enthusiasm for helping others and describes her as the engine that keeps everything running. He says, “From the very beginning, it has always been Paula who propelled us forward. There's never yet been an obstacle too big for my wife to conquer.” Paula describes family life as happy and tranquil. The Matos children – Cesar Antonio, Eudy, Jay Paul and Paola Johanna – enjoy spending time together and helping out with the family business.



Garcias pose with
Michael Cavanaugh



Maria & Pablo Garcia
New York

Easy does it. “You can’t push people,” says Maria Garcia about challenging downline IBOs to new levels of success. Before she and husband Pablo became Diamonds, Maria says she had a lot of growing to do: “I needed to understand people better and become a better listener,” she says. “The upline team plays an important role in providing steady, gentle guidance.” Knowing that upline IBOs would help them through their new endeavor gave the Garcias the confidence to jump in. In three years they reached Emerald, and Pablo closed his auto repair shop. Maria walked away from her job as a home-care aide to the elderly. Using their light-handed approach, the couple offers weekly workshops to IBOs interested in specializing in a product line. They’ve also gently encouraged their two sons to build businesses of their own – giving them room to grow at their own pace.

Alfaros enjoy world-class
entertainment



Estela & Eusebio Alfaro
Illinois

Listening and learning to succeed. Mentors make a big difference. Just ask the Alfaros. “Our upline proved to be a master. He believed in us... and he lit a fire inside us.” Eusebio and Estela responded, changing their approach from selling any product to getting to know people and understanding individual needs. Estela says, “We ask more questions and really listen. We’re able to personalize our product recommendations. Customers respect the difference, and our sales are increasing.” New listening skills bumped the Alfaros up to Diamond status. “It’s human nature to give someone we know more of our time, and usually trust follows when actions match our words. That’s why it’s not enough to just give away products,” Estela cautions, “Make sure to follow up, be ready to listen, and ask a lot of questions.” Today, three generations of Alfaros are IBOs – and every one has discovered the link between listening and selling.

The Laus meet
Marilyn lookalike
at Welcome Party



So Ying & Dennis Lau
California

Doors to opportunity. In 1980, Dennis and So Ying Lau left China in search of opportunity. In the United States, the couple took a variety of jobs and eventually opened a garment factory in California and two machinery factories in China. When an employee introduced them to the Amway Global Compensation Plan, “I fell in love right away,” says So Ying. “The more we learned about the company – the quality of the products, the satisfaction guarantees behind them, and the environmentally responsible policies – the more impressed we were,” adds Dennis. “Now, the more we work, the more we want to do. There seem to be unlimited profit sources, and everything we do yields results.” All the Lau children are IBOs. And since family is priority one, they create a family-like atmosphere at sales meetings, sharing meals and building relationships. “We want to open that door for as many people as we can,” says Dennis.



Few things in the world are more powerful
than a **positive push.**

A smile.

A world of optimism and hope.

A "you can do it" when things are tough.

**If you have a dream, give it a
chance to happen.**

Rich DeVos



Diva & Latha Divakaran
Ontario

Living the dream: They wanted to earn enough to allow her to stay home with their two sons. Diva says he “recognized right away that this was the best business opportunity around.”

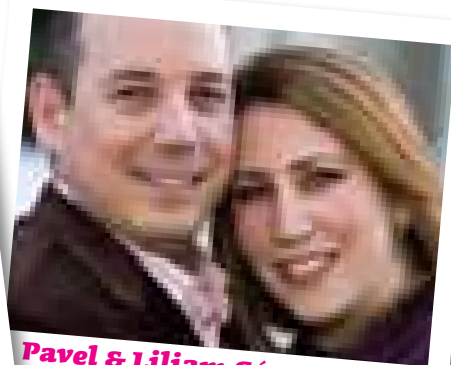
Looking to the future: “When we tried the products, the quality was obvious,” says Latha. Everyone is looking for ways to make office and home environments healthier... we provide opportunities they can’t turn down.”



Dolores & Corey Jones
New York

Living the dream: They look for credibility they can sell and find it in products from Ribbon Gift Collections, NUTRILITE® and ARTISTRY® products. “How can you get any better?” asks Dolores. Their answer—an opportunity that also lets them spend time with their kids.

Looking to the future: They’re keenly focused on two goals: “leaving a legacy for our children” and helping others “have the same choices we have.”



Pavel & Liliam Gómez
Florida

Living the dream: They enjoy mixing pleasurable pursuits—like working out together at the gym—with their business agenda. “The gym’s a great place to promote NUTRILITE® Sports Nutrition and XS® Energy Drinks,” says Pavel.

Looking to the future: This couple loves to introduce people to new products and Amway Global. “It’d be selfish of us not to share... this helps people live better lives.”



Anish & Anita Arora
California

Living the dream: The couple works around their kids’ school, play dates, zoo visits and art projects.

Looking to the future: Anish is still employed as a computer engineer but looks forward to joining his wife full time. Anita enjoys great success with retailing, especially with the new health and beauty sales kits. “We have many customers purchasing at retail. They love the products and service—we love the PV.”



Suei-Yuan & Shiu-Yuen Hsu
California

Living the dream: A major move and hectic worklife had them stressed—until they found some remarkable products. “I became a walking advertisement for the products we were selling,” says Shiu-Yuen. “I believe NUTRILITE® products help me feel young, and ARTISTRY® products help me look young.”

Looking to the future: “We love building this business together,” says Suei-Yuan. “We have the opportunity to shape our future with no limitations.”



Enriqueta & Antonio Torres
Arizona

Living the dream: She believes their mentors offered an answer to prayer. “Our Amway Global business has given us time we were lacking—time as a couple and time with our children.”

Looking to the future: “We love helping the people in our group!” says Enriqueta, who knows firsthand the benefits of mentoring. Antonio’s excited to spend more time writing music he performs at local events and in Mexico.



Chad & Corrie Leister
Pennsylvania

Living the dream: They started their business a month after their wedding. "We loved the people and lifestyle. Amway Global products support a healthier lifestyle."

Looking to the future: She says, "Amway Global provides us with a powerful vehicle to help us build our business—it's our job to steer it." Today, the couple is building a family tradition: Thirteen-year-old daughter Mackenzie is eager to join in events and business trips.



Evelia & Jose Luis Clemente
Illinois

Living the dream: They love working as a team. Evelia's knowledge of cosmetology makes ARTISTRY® a natural fit. And Jose, a sportsman, promotes the NUTRILITE® sports nutrition line.

Looking to the future: He says, "our business support system makes selling easy." She adds, "It's really about so much more than money. It's about opening the possibilities for us as a family." Their oldest child is a new IBO.



Joycelyn & Kennedy Rawlins
U.S. Virgin Islands

Living the dream: She saw "unlimited opportunity to build new skills and develop greater self-confidence." He supported her every step of the way.

Looking to the future: "Instead of seeing us focused on accruing money to get the life we want, our children will grow up in a business where focusing on relationships and personal growth actually generates success," says Joycelyn. "That difference is priceless."



Lora & Joon Lee
New Jersey

Living the dream: While Joon is overseas on business, Lora has built their Amway business on her own. "My husband is my greatest supporter," says Lora.

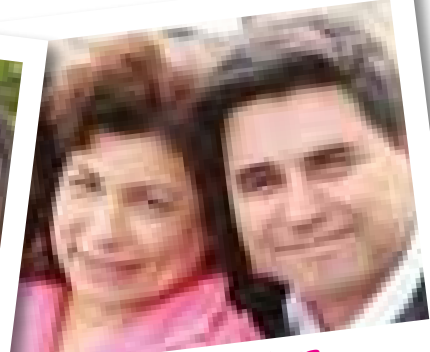
Looking to the future: "This business has helped me connect with so many different people, some of whom have become customers, if not IBOs themselves." Relationships have brought her happiness—and plenty of possibilities for the future.



Juan Antonio & Dora Cruz
Illinois

Living the dream: They say this business brings people together. "We're welcomed into people's homes—and we get to show them how it's possible to change their lives for the better."

Looking to the future: She specializes on retailing ARTISTRY® and he, DOUBLE X® products. According to Dora, "Once a customer falls in love with these products, they keep ordering them."



Marleny & Mario Sosa
Ontario

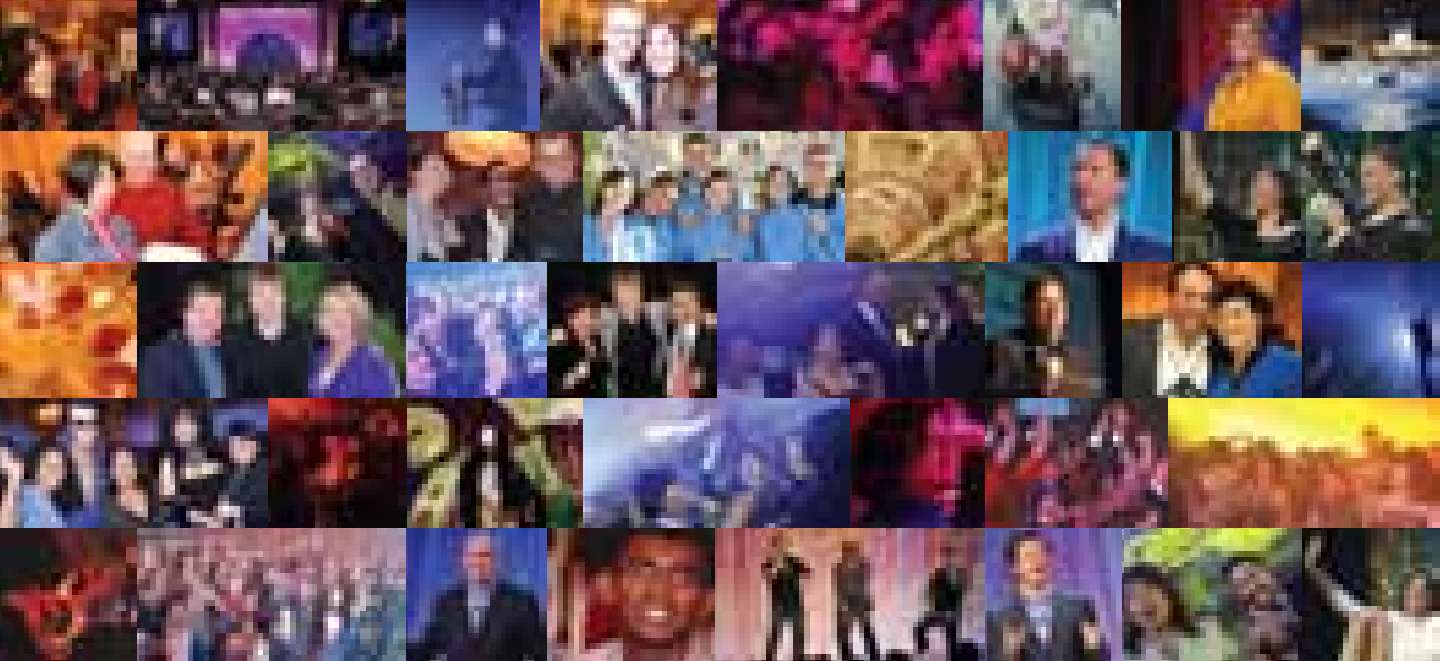
Living the dream: Attracted to the business by the prospect of unlimited income, the Sosas have found great success with sampling and retailing. "Once people try the products, they don't want to use anything else," Mario says.

Looking to the future: "We've grown in ways that matter and become closer as family," says Marleny. All of the couple's children are active in the business.



Achievers '08 qualifiers

Aboytes, Marina & Marco	Ames, Sandy	Aube, Eugene & Aline	Baron, Robert & Laura	Berendes, Brad & Jodi
Acheson, Aaron & Lori	Amin, Dinesh & Urvashi	Augustine, Jose	Barrera, Edson & Cecilia	Berger, Amy & Charles
Ackley, Mark & Karen	An, Jung Hee & Choi, Annie	Aumont, Monic & Binette, Gilles	Barrera, Rexanne & Ray	Berger, Michael & Gayelynn
Acosta, Alejandro & Blanco, Karen	Anaya, Isabel & Torres, Martin	Autry, Betty	Barrette, Nathalie	Bergoffen, Paul & Phoebe
Acosta, Jose & Romero, Nectalina	Andersen, Ben & Ancheta, Bev	Avellaneda, Mariza & Julian	Barrientos, Sixto & Berta	Berland, Vince & Laurita
Adams, Joseph & Karen	Andersen, Debbie	Avendano, Jesus & Lourdes	Barteck, Henry & Priscilla	Berman, Don & Janice
Adams, Walter P & Sharon W	Anderson, Scott & Laura	Avila, Alberto & Cruz	Bartlett, Mike & Cindy	Bermudez, Gerardo & Delmy
Adhvaryu, Arti & Devang	Andrew, Scott & Daphene	Avila, Eleazar & Sara	Barto, Robert S & Stacey L	Bernabe, Deudiel Y & Angelica M
Agard, Jim & Vacher, Allison	Andrews, Bob & Terry	Avila, Rogelio & Herrera, Norma	Bass, Alan & Teasha	Bernal, Marina & Lezama, Israel
Agarwal, Tarang & Ekta	Andrews, Cale L & Aura	Avina, Jesus & Montenegro, Francisca	Bateman, Michael & Connie	Bernal, Modesto & Bianca
Ageeb, Greg	Angeles, Abraham & Baltazar, Enriqueta	Awad, Ramy & Dalia	Bates, Thomas & Norma	Bernard, Alain & Johanne
Aggarwal, Lalit K & Suparna	Anguli, James & Laurie	Awte, Nitin & Khandekar, Shalaka	Batt, Viktor & Olga	Bernier, Yves & Desnoyers, Claudine
Aggarwal, Vineet & Jalan, Shivani	Angle, Alex & Laura	Aya, Martha & Hernandez, Felix	Bayley, Neville & Jan	Berryman, Jacob & Lacy
Agnew, Thomas	Anness, Barry & Donna	Ayala, Armando & Maricela	Bazan, Francisco & Leon, Geovana	Besch, Thomas N & Peggy D
Agarwal, Shilpi & Rakesh	Antoine, Veronica & Gerard	Aycock, Mike & Margaret	Gomez Llanos	Best, Philip A & Julia
Aguilar, Alex & Rosa	Antony, John & Kelly	Ayers, Gary & Nancy	Beaird, Dallas	Bhakhavatchalam, Ravi & Bhaktha, Vidhya
Aguilera, Manuel & Camilo, Elisabeth	Anzalone, Judy & Sal	Ayers, Toby J & Mia M	Beaird, Dallas & Gordon, Dorothy	
Aguilera, Michele & Alberto	Apele, Mike & Denise	Ayuso De Maldonado, Erim Aremy & Maldonado-Farias, Sergio	Beaird, Wayne	Bhandari, Naresh & Vinod
Aguilera, Sergio & Diaz, Martha	Aponte, Jose & Aleida	Bae, Monica & Albert	Bean, April & James M Jr	Bhatnagar, Sameer & Shalini
Aguirre, Arnoldo & Olmedo, Adelfa	Ar, Viswanathan & Sellammai	Bae, Myung Seop & Hyung Eun	Bean, Jack & Carolyn	Bhatnagar, Shashi & Om
Ahlowalia, Naresh & Hasmeet	Arambula, Jose & Alicia	Baes, Francisco & Lopez, Carmen	Beatch, Susan	Bhattacharya, Subroto & Sangeeta
Ahmed, Maka & Ali, Yusuf	Arellano, Juan & Margarita	Bahumanyam, Uma & Prakash	Beauvais-Rienert, Jennifer & Rienert, Shawn	Bhattacharyya, Kankan & Samina
Ajmani, Sugest & Kaajal	Arellano, Maria & Angelberto	Bak, Tania Y & Aleksandr N		Bianchi, John
Akula, Surender & Patcha, Nagasridevi	Arellano, Polo & Amy	Baker, Gary	Becerra, Alberto & Francisca	Bidwell, Patrick A
Alcantar, Eloisa	Arellano, Renato & Marita	Baker, Glen & Joya	Becerra, Felipe & Norma	Biegert, Brad & Cheryl
Alcott, Rod & Penny	Arenburg, Patricia & Malcolm Jr	Baker, Jake & Jackie	Becking, Larry & Shannon	Binet, Martine & Michel
Alexander, Ray A & Lauren A	Arevalo, Edwin & Marina	Baker, Trevor & Alexis	Beckles, John	Bingham, Sarah Lindsey & Singer, Paul E
Alfaro, Eusebio & Blanca E	Arevalo, Francisco & Veronica	Balkema, Martin & Amanda	Bedard, David & Riley, Kathleen	
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Ali, Syed & Jahan, Shamim	Arifin, Robert & Irene	Ban, Hyekyung & Seungpyo	Beecher, Dennis & Kay	Bissonnette, Remi & Noel, Michele
Allam, Jitendra & Rima	Arist, Jose	Bang, Youngnam & Shin, Eunmi	Beeman, Ray & Lois	Bittner, Jeff & Mary
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Allen, Kent & Jackie	Arora, Anish & Anita	Barajas, Jose Jesus & Herlinda	Behnke, Melvin & Bea	Blackwell, Alex & Camren, Rose Mary
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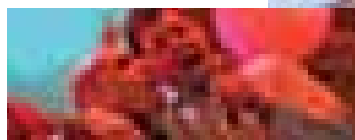
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Brown, Ronald & Lily	Cappiello, Frank & Carol	Chavez, Sandra Irene & Ramirez, Jose Manuel	Chui, Keith & Sandie	Converse, Jeff & Joan
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			Chung, Myung Il & Connie	Cooper, Mark & Erin



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 Deosthali, Shubhangi & Prabhat
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 Desai, Jagruti & Dhimant
 Desai, Kulin & Mina
 Desranleau, Real & Belanger, Lyse
 Detta, Marci & Paynter, Geoff
 Devane, Joseph & La Dawn
 Devilbiss, Keith
 DeVore, Scott & Heather
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 Dhar, Vini & Sanjay
 Dharamdeo, Dev A & Satya
 Dhawan, Sanjay & Benu
 Diamond, Mark
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 Dick, James & Merrill
 Dieck, Kevin & Mary
 Diels, John & Jackie
 Digby, Richard & Susan
 Dionicio, Manuel & Gloria
 Dipaola, John & Lori
 Distaulo, Michael & Mary
 Ditty, Vahne & J Kenneth
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 Doan, Jody
 Dobler, Alexander & Lora
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 Dodani, Ajit & Harsha
 Dolan, John & Kimberly
 Dominguez, Rafael & Juana
 Dominguez, Wilfredo & Cruz, Dannelly

Don Juan, Venancio & Elva
 Donnarumma, Anthony & Julie
 Donovan, Julie & John
 Doodnauth, K Dave & Shanita
 Doogan, Daniel & Rebecca
 Dorman, David & Jules
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 Dorr, Tony & Melissa
 Dougherty, Brian & Jennifer
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 Drouin, Louis & Cote, Josee
 Dsouza, Anthony & Helen
 Du, Guo-Yuan & Zhu, Ya Qin
 Duane, Robert W & Norma
 Dubrow, Ron & Marcie
 Dudas, Richard & Michele
 Dumais, Raymond & Ginette
 Duncan, Brad & Julie
 Duncan, Bruce & Diana
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 Dunham, Chuck & Carol
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 Dunlap, Nolan & Hulda
 Dunn, David & Cheryl
 Dunn, Jimmy & Harriet Sue
 Dupuis, Pascale & Hamelin, Jean Michel
 Duran, Alex & Garcia, Raquel
 Durling, Robert & Pamela
 Durso, Charlie & Ann
 Dusek, Charles & Claire
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 Dussault, David & Kristin
 Dutko, Igor & Raisa
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 Dutt, Jody & Gina
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 Dworzani, Stephen & Cristina
 Dyer, Kathy
 Eade, Daniel
 Eason, Richard & Christine
 Eastburn, Don & Marilyn
 Eatmon, Ann
 Eaton, Kimberly & Tracy
 Echavaria Resendiz, Juan & Rosales, Alejandra



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 Eckman, Howard
 Edeal, Russell & Kathryn
 Edwards, Bill & Jan
 Edwin, Johnny & Jo
 Ehn, Ronald & Taeko
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 El-Amin, Luqman & Deenia

Elias, Lisa & Zachary
 Eliav, Oded & Raquel
 Ellard, Scott & Debbie
 Elliott, Jim & Sharon
 Ellis, Kent & Donna
 Elrod, James & Mary Ann
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 Emery, William & Susan
 Emlet, Andrew & Julie
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 Encarnacion, Cesar & Sanchez, Jeovanny
 Encarnacion, Kismet & Burgos, Fernando
 Enciso, Leonardo & Avila, Raquel
 Eng, Fenton & Susie
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 Erickson, Mitchel & Janelle
 Erives-Acosta, Alondra & Osorio, Ruben
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 Espinal, Froilan
 Espino Cruz, Maximino & Dothe Cruz, Isabel
 Espinosa, Ernesto & Gertrudi
 Esquivel, Uber & Elizabeth
 Estevez, Felix & Kenia
 Estrada, Leon Omar & Eva Lidia
 Estrella, Fausto & Leda
 Etheridge, Larry & Beverly
 Etherly, David & Stephanie
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 Evans, Randall
 Evans, Stan & Ruth
 Eveler, Jeffrey & Cynthia
 Ewing, Kelly & Darci
 Fabregas, Fernando & Rose
 Fahrenkrug, Diane
 Fairchild, Rick & Toni
 Faires, Robert W III & Kathy
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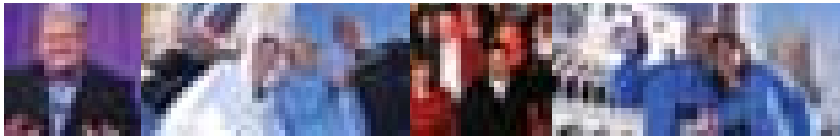


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 Fenlon, Tom & Mary
 Fernandez, Antonio & Brigida

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 Flores Pellicer, Alfredo & Brun, Regina
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Galatolo, Joseph & Roxana	Gomez, Pavel & Martinez, Liliam	Gupta, Shobha & Prakash	Head, Jim & Judy	Holland, Scott & Terri
Galindo, Abel & Marcela	Gomez, Rosa Maria & Jose	Gupta, Subhendu & Tina	Heaton, Timothy & Linda	Holman, Parker & Joyce
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Galvin, William K & Amy	Gonsalves, John & Nancy	Gutierrez Torres, Nicolas & Rodriguez, Laura	Held, Beverly & Tim	Holton, William & Georgia
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Gaona, Maria Lucila & Juan	Gonzalez, Horacio & Irma			
Garcia Nieto, Guadalupe & Guerrero, Marcos	Gonzalez, Juan & Despecci, Gigliola			
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Garcia, Miguel & Rosa	Goradia, Devang & Tejal			
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Germain, Valerie & Deault, Christian	Grant, Leo & Amy			
Gervais, Pierre & Diane	Grasmick, Belinda & Joseph			
Gervais, Sylvain & Clavet, Sonia	Graves, Gary & Jennie			
Gerwert, Gerardo & Valdez, Marta Elena	Gray, Thomas & Anne			
	Gray, Timothy & Teresita			
Getchell, Patrick & Janel	Grayer, Stephen & Enid			
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Ghosh, Suvasish & Sudeshna	Green, Tyler & CC			
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Gibson, Elmer & Nancy	Griffith, Brian & Dianne			
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Giguere, Mario & Girard, Annie	Griffiths, John & Janet			
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Gilbert, Jay & Dorothy	Grimmel, Bonita			
Gilewicz, Hank & Alicia	Grogan, Robert & Wendy			
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Gilmour, John & Deanna	Grosvenor, David			
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Glasgow, Thomas & Kathryn	Grubbs, Timothy & Elizabeth			
Gleichman, Jeffrey & M J	Gruillon, Alberto & Carmen			
Goe, Michael & Judith	Grygar, Robert & Davis, Helen			
Golat, Vic & Debbie	Guerard, Yvon & Bergeron, Johanne			
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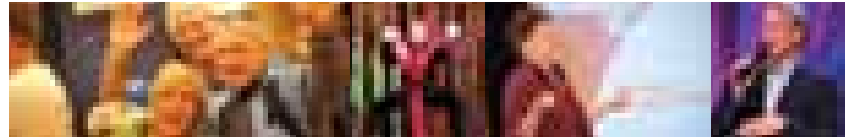


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Guzman, Hugo & Ortega, Amparo	Hendricks, Timothy & Anna	Howard, Bobby & Bonnie
Gymer, Gregory & Teresa A	Hendrickson, John & Pat	Howard, Greg & Pat
Habib, Moazzam & Shehla	Henning, Mark & Corrine	Hoyos, Rodolfo & Carolina
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Hake, Richard & Armstrong-Hake, Kara	Heo, Hyunmi	Hsieh, Jim & Lisa
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Hall, John & Pamela	Heredia, Martin & Aurelia	Hsu, Hsu Sheng
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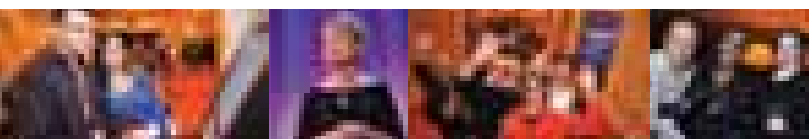
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 Lipscomb, Garland & Lorraine
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 Liu, Henry & Li, Mei
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 Liu, Kuan Chun
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 Lizardo, Pedro & Patricia
 Llanas Hernandez, Jose S & Llanas, Maria
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 Lloyd, Don & Lori
 Locascio, Joseph & Maureen
 Loewecke, Donald & Sureerat
 Logan, Joe & Mary
 Logani, Sanjay & Sangeeta
 Lombardi, Richard
 Lomeli, Adrian
 Lomeli, Jose & Victoria
 Loney, Rod
 Long, Bertil & Kathy
 Long, Ron & Sherry
 Longenecker, Kevin & Shelly
 Loos, Terry & Marshall
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 Lopez, Felix & Taveras, Maricela
 Lopez, Francisco & Rios, Olga
 Lopez, Gerardo & Elsa
 Lopez, Ma Isabel De Jesus & Imelda
 Lopez, Maria & David
 Lopez, Pedro & Guevara, Ines
 Lopez, Salomon & Luz Maria
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 Lovett, Michelle
 Lowary, Gary & Dorothy
 Loyola, Marcos & Acevedo, Martha
 Lozier, Bob & Kay
 Lu, Lucy & Li, Charles
 Lua Valencia, Alvaro & Castillo, Rosa Maria
 Luce, Jack & Billye
 Lugo Perales, Francisco & Lugo, Lucia
 Lugo, Juan & Lucia
 Luna, Juan & Vargas, Zoila
 Luo, Yan
 Lussier, Patrick & Gelinas, Line
 Luszcz, Edward T & Patsy

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 Lyons, Ken & Alanna
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 Madrid, Juan & Antonia
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 Magnuson, Jacob
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 Mahadevan, Krishnan & Aparna
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 Martinez, Galindo & Carmen
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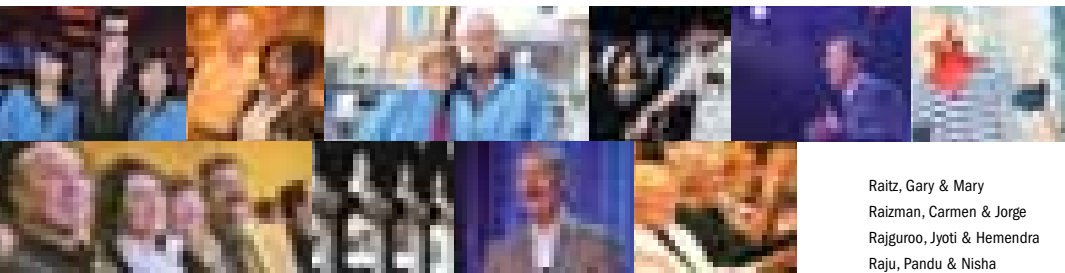
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 Otazu, Jose & Gonzalez, Escali
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 Padmanabhan, Sundar & Sangeeta
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 Paiva, Paulo & Cindy
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 Pala, Prasanth & Raga Ranjani
 Palkovic, Kristy & Patrick

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 Pennington, Jeffrey & Lisa
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 Peraza, Isidro & Antonia
 Perez, Antonia & Rubio, Catalino
 Perez, Eduardo & Garcia, Gladys M
 Perez, Mario
 Perez, Martin & Martinez, Idalid
 Perez, Nestor
 Perez, Noe & Armida
 Permauloo, Subramani & Rajkumarie
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 Peterson, Eric & Renae

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 Pratt, Bubba & Sandy
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 Primsky, John & Sue
 Prince, General W & Aileen
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 Prior, Curtis & Dena
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 Pyo, Seungri & Yoon Yong
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 Vasudha
 Raghavan, Suresh & Madhuri

Reasons, Diane
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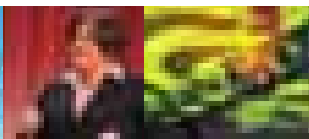
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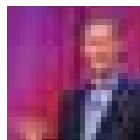
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Sieverding, Jim & Betty
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Sitnyuk, Viktor & Oxana
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Sivaram, Ravi Prabakar & Ravi, Usha
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Slater, Ralph & Patty
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Smith, Craig & Julie
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Song, Min Young & Moon, Ted
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Soo Tim, Leo & Yasmin
Sosa, Ildefonso & Alberta
Sosa, J Hugo & Alicia
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Speelman, Wade & Marinda
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Sringeri, Nanda & Sangeetha
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Stanley, Steve & Sharon
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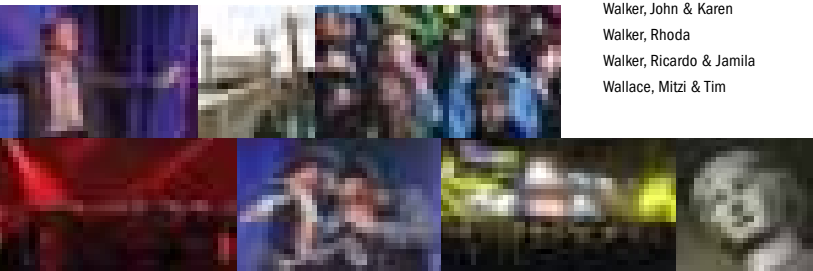
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 Zinn, Jason & Lesley
 Zoellner, Steve & Gail



Thompson, Phyllis & Mattinson, Tom
 Thompson, Will & Karol
 Thornton, Kenneth
 Thurston, Bruce & Heide
 Tidwell, Andrew & Stephanie
 Tilles, Ronald & Debbie
 Tillman, Nancy
 Tilma, Brad & Thalia
 Timko, David & Mary
 Titus, Raye
 Tojeiro, Leity & Cohen, Jose
 Tolmen, Mark & Hillary
 Tomasetti, Cory
 Tommy, Beatrice & Oyonola
 Torrenegra, Iris
 Torres, Anthony & Linda
 Torres, Antonio & Delgado Castaneda, Enriqueta
 Torres, Benedicto & Veronica
 Torres, Francisco
 Torres, Jose Nicanor & Ruiz, Edith
 Touns, Douglas & Nancy
 Toussaint, Michael & Rachael
 Ramdial
 Townsend, Vince & Becky
 Trimmier, Don & Lorraine
 Trittenbass, John & Erica
 Trivedi, Hemang & Arti
 Trout, Mark & Stacey
 Trozera, Thomas & Joy
 Trudeau, Bill & Edwina
 Tsukamoto, Shawn & Lenore
 Tsuruda, Ken & Melanie
 Tsuruda, Kenji & Mildred
 Tsuruda, Matt & Sandee

Wain, James & Deborah
 Walter, Keith & Trina
 Walters, Michael & Andrea
 Walton, George & Dorinda
 Wang, Cathleen
 Wang, Joan Chen-Te & Sung, Ming-Chiu
 Wang, Kang-Shi & Yi-Ching
 Wang, Xiaoping
 Ward, Brad & Ann
 Ward, Grover & Jeannie
 Ware, Meredith & Trenton
 Warner, Jennifer & Mc Faul, Lynn
 Warwick, Thomas & Cathleen
 Wasson, Roger & Louanna
 Watanabe, Lindsey & Karen
 Waters, Michael & Flora
 Waters, William & Barbara
 Watkins, Brian & Christina
 Watson, Paul & Melissa
 Waugh, Martin & Karen
 Weaver, Royal & Julia
 Webb, Jake & Janna
 Webb, Jerry & Sharyn
 Webb, Larry & June
 Weber, Rick & Linda
 Webley, Errol & Sonetha
 Weir, Doug & Amie
 Weiser, David & Camille
 Wells, Robert & Betty
 Wellsfry, Kevin & Karla
 Wenker, Steve & Ann
 West, Brandon & Dena
 West, Dave & West Leisaunieks, Sue
 West, Libby & Marty



Rave Reviews

Most people who go to Las Vegas are not looking for a class to attend. But at Achievers 2008, world-class training workshops and presentations got rave reviews.



"The training is one of the main reasons we came. We can't wait to share the training with our IBOs."

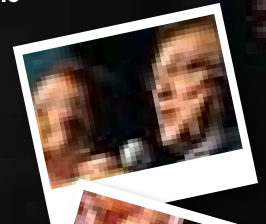
**Barbara and Hashim Degia
Barbados**



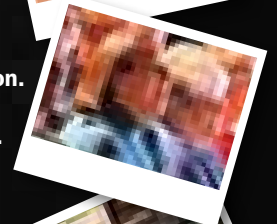
"Loved both the Creating Leads and the Art of Presenting Seminars... fantastic and very informative... will definitely keep growing my business!"

"I came here for as much info as possible, can't wait to get back to the group!! Awesome week. Fired up!!!"

"The handouts and packages are most generous and will give us huge confidence in duplicating success throughout our group."



"Best Achievers ever! So much information. New beginnings and new hope for all of us, and new people we have yet to meet. Thank you Amway Global."



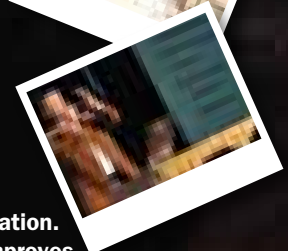
"I can't say enough about it. I can't wait to go home and start training my people. Thank you is not enough for what you are doing for my business."



"I will take with me better performance. This has been extremely valuable – well done, informative and impressive demonstration of the Corporation responding to our needs and taking action toward helping us to succeed."



"Training plus mentorship helps IBOs increase their customer volume. Period. Sponsoring success improves as well. We all know training builds confidence, enhances knowledge and provides motivation. But that's just the beginning. Training improves productivity too... and that means more money sooner. That's why Amway Global is committed to training... to help more IBOs make more money."



**Alison Hague
Director, Training**

HOW CAN I A-C-H-I-E-V-E

PAM CHUA **BAKERSFIELD, CA**

“We’re excited about all of the wonderful things the Corporation is doing to help us build a balanced business.”

CINDY SEEHASE **DIRECTOR, TRADE DEVELOPMENT**

“Investment in marketing signals our confidence that the best business opportunity in the world can only get better in the future. It’s a future where engaging new IBOs becomes much easier. It’s a future where we supply you with the comprehensive marketing and sales support that you’ve been asking for.”

LIMITED LIFE CAMPAIGNS

Jan-Feb-Mar-Apr

(re)discover slim featuring NUTRILITE® diet, healthy lifestyle and sports nutrition products

May-Jun-Jul-Aug

Love it. GUARANTEED. featuring ARTISTRY® and True Beauty Skincare and Cosmetics

Sep-Oct-Nov-Dec

Plan to clean up with the fall campaign



TRUE SUCCESS ?

T

TRAIN YOURSELF AND YOUR TEAM WITH VALUABLE KNOWLEDGE AND SKILLS

Join more than 545,000 IBOs who completed Amway Global training in 2008. We offer courses for the newest to the most experienced IBO.

For maximum impact, combine cutting-edge courses from Amway Global with training from your IBO organization.

Attend an Amway Global National Spotlight event this year. With dates in more than 20 cities in 2009, you're sure to find one near you!

R

RETAIL MORE PRODUCTS BY ATTRACTING MORE CUSTOMERS

Check out the new retail selling system—it's everything you need to get your retail business started and keep it growing.

Stay energized and keep selling throughout 2009 by taking advantage of three retail campaigns.

Reach new customers with a personalized website.

U

UTILIZE ALL INCOME STREAMS TO EARN MORE MONEY

Sell products at suggested retail to maximize your profits.

Work with your upline and our experienced staff and online reporting to track your progress toward the next achievement level.

Qualify for FAST TRACK incentives and help all of your newly sponsored downlines do the same.



E

ENLIST MORE IBOS AND RETAIN THEM BY HELPING EACH ONE SUCCEED

Offer FAST TRACK incentives, the best way to introduce all new IBOs to a business approach that emphasizes sponsoring and retailing—and delivers meaningful rewards, quickly!

Share integrated retail selling system.

Host or participate in a retail selling event.



10 TIPS

to achieving true success

Live it.

Buy and use the products. To represent a brand or an opportunity successfully, you must experience it first.

①

Love it.

Love it. Vitamins? Sports nutrition? Anti-aging skin care? Determine for yourself what you are most passionate about, and focus on what you love.

②

Sell it.

If you love it, you can sell it. Retailing is the first step toward building a balanced, sustainable business.

③

Value it.

Sell at suggested retail prices, and add profits to your bottom line.

④



Fresh from Achievers '08, true success is ready for you. To learn more, see your IMAGINE guidebook. From FAST TRACK incentives to promotional consumer campaigns to new product pricing, true success is designed to help all IBOs achieve greater growth and bigger profits sooner than ever.

Work it.

Generous bonuses and incentives are available; work the plan to qualify for every dollar you can.

⑤

Honor it.

Remember that building a business is a unique opportunity, requiring time, effort and commitment.

⑥

Sharpen it.

Take advantage of Amway Global online and instructor-led training. It's a great way to invest in your business without spending a dime.

⑦

Share it.

Recruiting happens naturally and easily when retail customers love your products and see your success.

⑧

Build it.

Invest in teaching, training and developing your downline, and help each and every person succeed.

⑨

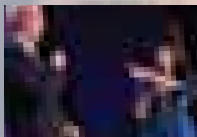
Achieve it.

Make every day count. Celebrate your successes, learn from your failures and focus on your goals.

⑩



APPEARING NOW



Husband and Wife Team John Tesh and Connie Sellecca

As host of “Intelligence for Your Life,” entertainer and author John Tesh has become one of the most successful syndicated radio show personalities in the country. In 2009, Tesh joins Amway Global in a new role: to develop products that will help people live better lives, and share them with his eight million listeners in the U.S. and Canada. Actress and skin care entrepreneur Connie Sellecca is on board as well. Her Sellecca Solution line for sensitive skin is now available to Amway Global IBOs and customers throughout North America. Welcome, John and Connie!

COMING SOON:



World-Class Training: Amway Global National Spotlight

Coming to a city near you... an amazing opportunity to preview new products, share new experiences, and explore new training. Watch for dates and locations for National Spotlight 2009. Admission with IBO card. ***You won't want to miss this!***



Nominate a Patriot

In the next issue of ACHIEVE, Amway Global would like to recognize IBOs who have served their country through the military. Please send your stories to: achieve@amwayglobal.com.

CHECK OUT THE ACHIEVERS '08 BUSINESS MEETING VIDEOS AT AMWAYGLOBAL.COM



Name: Bill Hawkins,
outgoing IBOAI chair

Year started: 1978,
now Executive Diamond

Turning point: After two weeks,
I turned to my wife and said,
"We can do this!" With just five or
six months, we decided to make
it a career.

Knew you would achieve true success when... I never doubted I would.

Major influence: My parents always had faith in me. They'd say, "The world
is your oyster! Live up to your potential."

Wish you would have known when you started: This is a real business...
a generational business. We can give it to our kids; they can follow us
and find success.

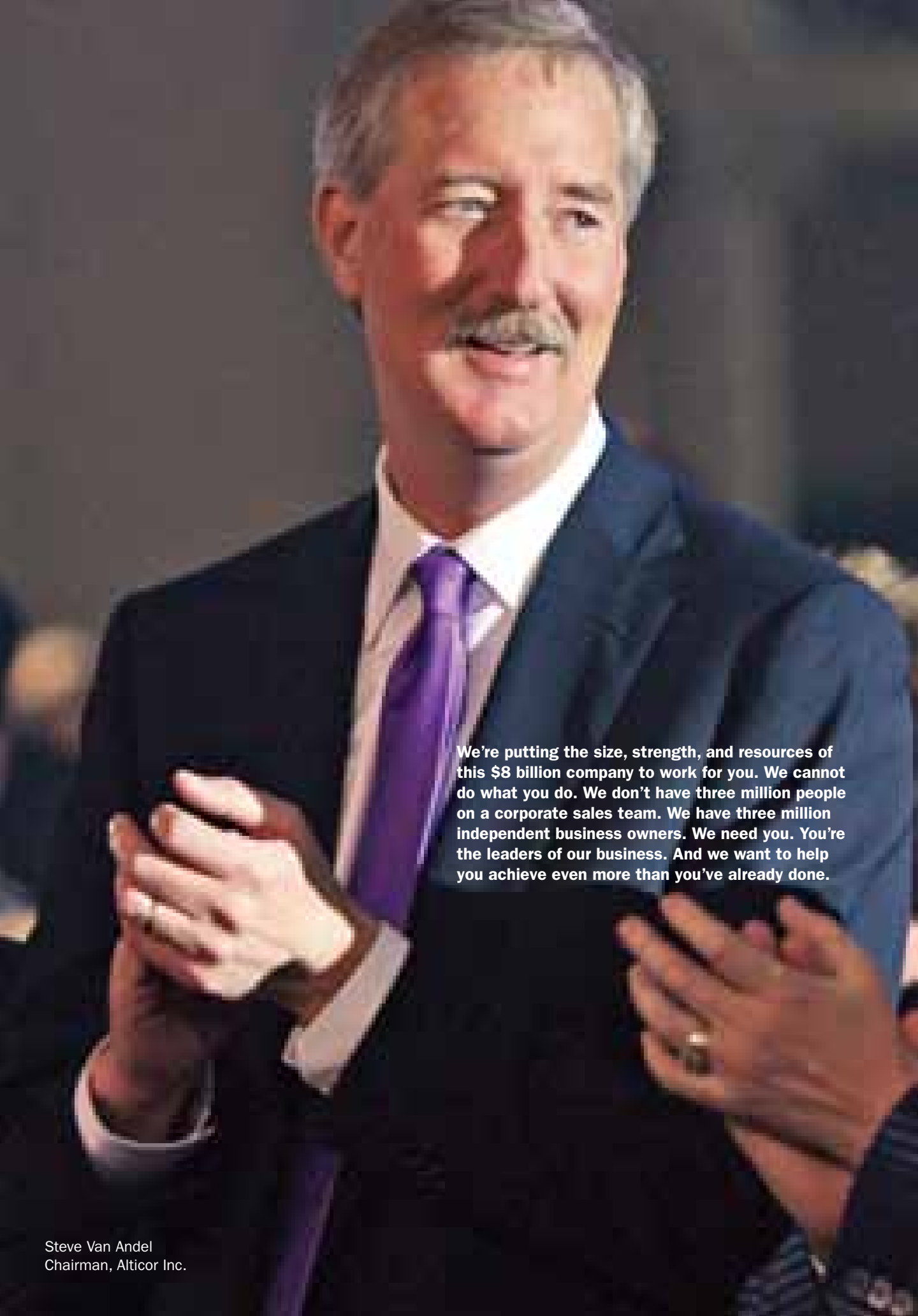
Secret of success: I thrive on showing love, appreciation and respect
for other people. If you have your eyes only on yourself, you don't do
well in this business.

Favorite IBO stories: I see so many couples who are saddled with debt.
With Amway Global, a number of them have become debt free. Others have
been able to pay for their children's education.

What has Amway Global given you? I feel blessed to be a part of true success.

Words of advice: Ask yourself what it is you really want in life... and go for it!

Bill Thank you
for your leadership!
in 2008
Amway Global

A medium shot of Steve Van Andel, Chairman of Alticor Inc., clapping his hands. He is a middle-aged man with grey hair and a mustache, wearing a dark blue suit, a white shirt, and a purple tie. He is smiling and looking slightly to his right. The background is blurred, showing other people in a dimly lit room.

We're putting the size, strength, and resources of this \$8 billion company to work for you. We cannot do what you do. We don't have three million people on a corporate sales team. We have three million independent business owners. We need you. You're the leaders of our business. And we want to help you achieve even more than you've already done.

Steve Van Andel
Chairman, Alticor Inc.



Doug DeVos
President, Alticor Inc.

CELEBRATING 50 YEARS

Amway
GLOBAL™



get ready

for ACHIEVERS '09

The once-in-a-lifetime event
in Orlando will celebrate
50 years of free enterprise.

And start planning now to
qualify for ACHIEVERS '10
in San Diego.

CELEBRATING 50 YEARS

Amway
GLOBAL™